

10 Unique CSR Guidelines

- 01 Corporate Governance and Management Transparency
- 02 Corporate Ethics and Legal Compliance
- 03 Safety, Accident Prevention, and Environmental Preservation
- 04 Product Safety and Quality
- 05 Risk Management
- 06 Communication
- 07 Green Innovation Businesses
- 08 Train Personnel and Promote Human Rights
- 09 CSR Procurement
- 10 Social Contribution Activities

Corporate Ethics and Legal Compliance Code of Conduct

1. Contribute to society
2. Communicate with society
3. Behave as a good corporate citizen
4. Play an active role in preserving the global environment
5. Prioritize fairness and trust in corporate activities
6. Comply with national laws and regulations
7. Raise motivation and create a corporate culture that lets employees demonstrate their abilities
8. Break off relations with antisocial forces

'TORAY'
Innovation by Chemistry

CSR for a **BETTER TOMORROW**



Malaysia Toray Science Foundation since 1993

A Corporate Social Responsibility (CSR) Project of the TORAY Group (Malaysia)

Inspired by the desire to produce human capital that is innovative and who can contribute to society without being constrained by traditional ways or discouraged by financial limitation, Toray Japan in collaboration with the TORAY Group (Malaysia) of Companies established the Malaysia Toray Science Foundation (MTSF) in 1993 with an initial endowment of RM4 million and funded by yearly contributions from the Toray Group (Malaysia) of Companies.

Yearly, MTSF promotes and encourages basic scientific researches and the creative teaching of science and technology in universities, institutions, secondary schools and pre-university colleges through these 3 distinct programs:

- MTSF Science and Technology Award
- MTSF Science and Technology Research Grant
- MTSF Science Education Award

Long term benefits to the Community

MTSF will continue to recognize and award outstanding and accomplished Malaysian scientists, researchers and science teachers which it hopes would help Malaysia flourish with innovative creations and ideas. This noble objective could greatly contribute to Malaysia's future as a knowledge-based society.



The 21st Award Ceremony was held for 2 Science & Technology Award, 17 Science & Technology Research Grant, and 17 Science Education Award winners



MTSF Science Education Fair

Corporate Social Responsibility

Recognizing the promotion of CSR activities as an integral part of realizing the Group's Management Philosophy, Toray has established a Group wide CSR program

TORAY Group (Malaysia)
Toray Industries (Malaysia) Sdn. Berhad
Penfibre Sdn. Berhad
Penfabric Sdn. Berhad
Toray Plastics (Malaysia) Sdn. Berhad

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Since its founding, Toray Group has been dedicated to making social contributions through business activities based on its Corporate Philosophy of "Contributing to society through the creation of new value with innovative ideas, technologies and products." With Corporate Social Responsibility (CSR) as a top management priority, the Group promotes safety, accident prevention, environment preservation, and corporate ethics and compliance to fulfil its CSR. The goal is to excel as a corporate group that delivers exceptional value to each and every one of its stakeholders.



GROWING Community through EDUCATION & CULTURE



IN SUPPORT of Health, Safety & Eco-Living

Blood Donation Campaign

Promotes spirit of volunteerism and selfless acts of saving life among group employees, in support of the National Blood Bank.



Safety & Health Programme for Schools

Improves safety and health aspects at schools through donation of safe and good ergonomically designed furniture for use by students, teachers and at computer labs.



Environmental Conservation

Promotes environmental awareness among employees through recycling campaigns (Greenday).



Safety Convention

"Safety First" has always been the top priority and concern of Toray Group (Malaysia). Its annual Safety Convention is aimed at elevating the safety awareness of employees and is a platform for the Group companies to showcase their untiring efforts as well as results of the safety activities that had been held throughout the year.



ENRICHING Youths

University Students Learn from Toray Malaysia

Local university students are given the opportunity to enrich their knowledge and experience through visits and internship programs.



Sponsorship of the four-storey TORAY-USM Knowledge Transfer Centre

at Universiti Sains Malaysia, Penang main campus to promote, protect and salvage the local culture, traditions, heritage and environment. To be completed by 2015, it will provide facilities for graduate research and networking for both local and international researchers.

